



<p>Name of the Officer completing the evaluation Dewi Lane</p> <p>Phone no: 01291 691309 E-mail: dewilane@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal – Garden Waste Cabinet report.</p> <p>Moving the garden waste collection service to a wheelie bin receptacle and fortnightly frequency</p>
<p>Name of Service area</p> <p>Neighbourhood Services - Waste</p>	<p>Date</p> <p>12/10/2020</p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	This proposal does not have any positive impacts on older people with mobility issues.	The introduction of wheelie bins could have an adverse impact on older people in Monmouthshire with mobility issues who rely upon this service.	Any negative impacts caused to older residents with mobility issues arising from the introduction of wheelie bins will be mitigated by the offer of the continued use of the existing assisted collection process. Another mitigation that will be made available is to offer those adversely affected, the continuation of the current brown bag service.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The proposal does not have any positive impacts for people with disabilities.	The introduction of wheelie bins could have an adverse impact upon the people of Monmouthshire with disabilities who rely upon this service.	Any negative impacts caused to older residents with disabilities arising from the introduction of wheelie bins can be mitigated by the offer of the continuing use of the existing assisted collection process. Another mitigation that will be made available is to offer those adversely affected the continuation of the current brown bag service.
Gender reassignment	.none	none	
Marriage or civil partnership	none	none	
Pregnancy or maternity	The proposal does not have any positive impacts for pregnant women.	The bags or wheelie bins would potentially be just as awkward and heavy for pregnant women to use.	Any negative impacts caused to pregnant women arising from the introduction of wheelie bins can be mitigated by the offer of the use of the existing assisted collection process.
Race	.none	none	
Religion or Belief	.none	none	
Sex	none	none	
Sexual Orientation	.none	none	
Welsh Language	All promotional material is bi-lingual	none	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Poverty	The proposed change to the garden waste service has increased value for money compared with current service.	The introduction of a wheelie bin will have an increased cost up from the current £18 that was charged in 19/20. People living in poverty may not be able to afford this service.	The increased cost of the wheelie bins is largely due to the removal of the £300,000 subsidy currently applied to the bags, if this subsidy continues there will be little to no increase to the cost of introducing and wheeled bin. The increased price of a wheeled bin is modelled to fully cover the collection cost of the garden waste service. We can also work with residents who may not be able to afford the service to offer other options, these can include utilizing HWRC's and home composting.



2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Recycling and the circular economy will help create a more prosperous Wales. More jobs, better quality exports, more wealth. The increase in cost for a wheelie bin may lead to a reduction in participation in the garden waste service leading to a lower recycling rate. The introduction of wheelie bins could also lead to an increase in participation, some residents during the consultation have indicated they currently do not use the service but a wheeled bin	This can be mitigated with an advertising campaign promoting the new bins as an asset to the resident, the increased capacity, value for money and winter storage could increase the amount of customers using the service.

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	would convince them to use the service due to increased capacity	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Recycling is crucial in improving the environmental impact of waste. Reuse contributes to the circular economy and the reuse shops income is used to support climate change program	Providing better services at the kerbside will reduce the need for residents taking waste to sites as single car journeys
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The introduction of wheelie bins will have health benefits for our collection staff, it will improve their manual handling problems and promote health and wellbeing in the workplace.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	High quality waste services are key in reducing the impact of waste on communities	Managing waste as a resource, tackling fly tipping and litter and the environmental crimes that blight communities
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Wales is a leader in recycling. Higher quality recycling that takes account of proximity principles and encourages manufacturing places Wales at the forefront global responsibility. By reducing collections of Garden waste to fortnightly it will reduce the emissions from the collection vehicles and reduce the road risk of the collection vehicles.	Continue to investigate treatment opportunities for recycling in Wales and grow the reuse shops using waste as a resource at a local level
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	none	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Recycling services can be used by all residents. Creation of jobs in recycling gives greater life chances to all in securing employment.	The use of assisted collections and the continuation of bags for certain residents will allow all resident who want to use the service to be able to use the service.

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Recycling has been identified as a national priority in Wales. Increasing recycling and reducing the use of raw material is key to one planet living. Reducing access to easy waste disposal and increasing access to easy recycling is a priority.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>We will continue to work with partners across Wales to deliver high quality recycling and promote the circular economy</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="136 480 297 507">Involvement</p> <p data-bbox="349 256 517 440">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1328 355">All residents were given the opportunity to consult on the proposals in this report in 2019. The results of the report are attached in appendix 6.</p>	<p data-bbox="1350 256 2098 355">Residents views on waste changes and full consultation on trials backed up with robust data will continue to shape decisions going forward</p>
 <p data-bbox="136 759 297 786">Prevention</p> <p data-bbox="349 520 517 818">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 520 1328 627">Recycling waste and increasing reuse has a quantifiable benefit on reducing carbon. Climate change is continuing and the impacts will be felt by the most disadvantaged first.</p>	<p data-bbox="1350 520 2098 619">Improve services at the kerbside and for reprocessing in Wales to reduce waste miles and treat waste in line with the proximity principles.</p>
 <p data-bbox="136 1098 297 1125">Integration</p> <p data-bbox="349 858 517 1121">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 858 1328 922">Recycling positively impacts on the environmental, social and economic wellbeing goals.</p>	<p data-bbox="1350 858 2098 922">Improve the quality and quantity of recycling available to Wales and the UK reprocessing markets.</p>

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?

Social Justice	Reuse supports social justice and provides low cost reusable items for all. Recycling creates wealth from waste and access to jobs across a wide range of industries.	<i>none</i>	
Safeguarding	none	.none	
Corporate Parenting	none	none	

5. What evidence and data has informed the development of your proposal?

The evidence for the proposal has been shaped by the consultation with our residents in 2019. We have also used financial and operational modelling to ensure the most efficient service possible. We have also used data of our health and safety record to inform our collection methods moving forward.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposals have been taken to Strong Communities Select on several occasions as part of the equality and future generations evaluation. Recycling positively impacts on social, environmental and economic future of Wales and supports long term sustainability. We understand there is a risk introducing this new service but with effective communication with our residents and customers we can mitigate these issues. We will continue to work with our customers on an individual basis to ensure the service can be accessed by all, we will do this with the use of assisted collections and the extension of the bagged service.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Review success of interventions against increased recycling	Quarterly ongoing	Waste team

8. **VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet	Dec 2019	<i>Cabinets asked to review more options and carry out consultation</i>
2	Scrutiny	Sept 2020	<i>Inclusion of more financial information</i>
3	Cabinet	October 2020	